## Memorandum 87-65

Subject: Commission's Budget for 1988-89

The Commission's budget for the 1988-89 fiscal year must be submitted to the Department of Finance by September 1987. Because our accounting officer in the Department of General Services prepares the budget in proper form to be submitted to the Department of Finance, we must provide our accounting officer with the draft of our budget in August.

#### Revised Budget for 1987-88 Fiscal Year

The budget will revise the budget for the current fiscal year (1987-88) to make any necessary changes in light of our experience during the past fiscal year. Attached as Exhibit 1 is the staff proposed revised budget for 1987-88.

The budget as approved by the Commission and as submitted by the Governor was reduced by \$5,000 pursuant to the decision of the Governor to reduce all budgets for 1987-88 by one percent. The revised budget recognizes this \$5,000 reduction. The revised budget also makes other transfers within budget categories so that the estimated expenditures for 1987-88 are more accurate in light of experience during 1986-87. For purpose of comparison, the detail of the actual expenditures for 1986-87 is shown on the second page of this Exhibit.

The revised budget transfers \$3,000 from other budget categories into "Equipment." The equipment is hardware needed to enhance the effectiveness of our Wang PC. Last year we paid over \$15,000 for accounting service by the Department of General Services. We were audited and the auditor was critical because we were unable to verify the accuracy of the reports produced by the Department of General Services from our own records. Our new administrative assistant has excellent computer skills, but our present equipment will not enable us efficiently to maintain and verify accounting records and reports. Our administrative assistant reports:

In using the Wang PC in its present form, time is being lost in performing routine operations due to the way the machine is set up (2 floppy disk drives, no hard disk, no direct printer). The hardware upgrade needed to save this lost time consists of a hard disk drive, controller card, and matrix printer. The cost of the needed hardware is approximately \$3,000.

In connection with expenditures for the past year, it should be noted that unbudgeted salary savings of more than \$23,000 were realized because one experienced word processor was on maternity leave and her filled by temporary help Was and the position administrative assistant was vacant for a number of months. Most of these salary savings were transferred into printing and will be used to print Commission reports now being prepared. About \$6,000 of the salary savings were used for Commissioners' compensation (\$100 per meeting day); the Commission has increased the number of its meeting days in its effort to complete work on the new Probate Code. Salary savings of this magnitude will not be repeated during 1987-88, since we have filled the position of administrative assistant and we anticipate that our experienced word processor will soon return from maternity leave.

## Proposed Budget for 1988-89 Fiscal Year

The proposed budget for 1988-89 is set out in Exhibits 2 and 3. The budget is in the same total amount as the budget for the current year and closely follows the amounts in the revised budget for 1987-88.

We may need to make a few technical revisions in this budget when we receive the technical instructions from the Department of Finance (such as the directions on computing the amount of "Staff Benefits"). If the Department of Finance authorizes us to expend more than the amount set out in the budget, we would increase the printing category.

# Request to Department of Finance for Additional Funds for 1988-89 Fiscal Year to Permit Purchase of New Copying Machine.

The staff recommends that the Commission request additional funds to purchase a new copying machine. The amount needed is approximately \$26,500.

Strict regulations govern the kind of machine we can acquire, depending primarily on the number of copies we run and other factors. We must obtain approval from the Department of General Services as to the particular kind and model we purchase.

We expect that the Department of Finance will take a dim view on requests for additional funds. Nevertheless, a new copying machine is essential and cannot be financed from available funds which are barely sufficient to maintain our work without a significant reduction in the level of our activity.

We have run more than 3 million copies on our current Xerox machine. The machine was a rebuilt machine we purchased in 1979. It breaks down frequently during heavy use—and too often under time deadlines (for instance, when we are copying meeting materials to send out prior to meetings).

We had budgeted funds to acquire a new machine in our budget for 1986-87; but, when the Governor ordered a two percent reduction in the amount appropriated for expenditure during 1986-87, we had to abandon our plans to purchase a new machine that year. We are very concerned that we will not be able to continue to use the existing machine until funds become available during 1988-89 to purchase a new one (assuming that the Department of Finance will grant us an additional approximately \$26,500 to purchase a new machine during 1988-89).

Respectfully submitted,

John H. DeMoully Executive Secretary set out below.

### REVISED 1987-88 BUDGET

Note. A revision of the 1987-88 Budget is necessary to realize a reduction of \$5,000 ("Special Adjustment") which was made by the Governor after the Commission's budget had been prepared and approved by the Department of Finance. The \$5,000 reduction was made as a result of the Governor's decision to reduce all budgets by one percent.

Other revisions are explained in the note following the budget

|                                  | Actual<br>1986-87 | Budgeted<br>1987–88 | Revised<br>1987–88 |
|----------------------------------|-------------------|---------------------|--------------------|
|                                  |                   |                     | 1707-00            |
| PERSONAL SERVICES                |                   |                     |                    |
| Authorized Positions             | \$311,221         | \$340,886           | \$340,886          |
| Staff Benefits                   | 75,526            | 85,000              | 85,000             |
| Estimated Salary Savings         | ,                 | (12,000)            | (12,000)           |
| TOTAL PERSONAL SERVICES          | 386,747           | 413,886             | 413,886            |
| OPERATING EXPENSE AND EQUIPMENT  |                   |                     |                    |
| General Expense                  | 13,027            | 15,000              | 15,000             |
| Printing                         | 46,018            | 18,000              | 18,000             |
| Communications - Telephone       | 3,384             | 6,000               | 4,000              |
| Postage                          | 6,915             | 7,000               | 7,000              |
| Travel-in-State                  | 14,009            | 15,000              | 15,000             |
| Travel-Out-of-State              | 0                 | 2,000               | 0                  |
| Facilities Operations            | 16,303            | 18,000              | 18,000             |
| Cont.& Prof. Services-Interdept. | 20,516            | 19,000              | 20,000             |
| Cont.& Prof. Services-External   | 10,814            | 15,000              | 10,000             |
| Equipment                        | 681               | 0                   | 3,000              |
| TOTAL OPERATING EXPENSE          |                   |                     |                    |
| AND EQUIPMENT                    | 131,667           | 115,000             | 110,000            |
| SPECIAL ADJUSTMENT               |                   | (5,000)             |                    |
| TOTAL AGENCY EXPENDITURES        | 518,414           | 523,886             | 523,886            |

Note. The \$5,000 "Special Adjustment" reduction is realized by reducing Communications by \$2,000 and Contracts & Professional Services—External by \$3,000. Contracts & Professional Services—Interdepartmental is increased \$1,000 by transfer of that amount from Contracts and Professional Services—External, this transfer being necessary to cover the charge to the Commission for accounting and personnel services provided by the Department of General Services. \$3,000 is transferred into equipment to cover the cost of a Wang PC Upgrade, \$2,000 of this amount being transferred from Travel—Out—of—State (Uniform Laws Commission meets in California in 1987), and \$1,000 being transferred from Contracts and Professional Services—External.

| (Based on best information available on July 15, 1987) |                   |                 |                |  |
|--|-------------------|-----------------|----------------|--|
|  | <u>BUDGET</u>     | <u>TOTAL</u>    |                |  |
| DESCRIPTION  | <u>ALLOTMENTS</u> | <u>EXPENDED</u> | <b>BALANCE</b> |  |
| PERSONAL SERVICES                                      |                   |                 |                |  |
| Staff Salaries - Permanent                             | \$317,216         | \$288,443       | \$28,773       |  |
| Commissioners' Compensation                            | 4,200             | 8,150           | (3,950)        |  |
| Temporary Help   | 16,222            | 14,628          | 1,594          |  |
| Staff Benefits   | 84,529            | 75,526          | 9,003          |  |
| Salary Savings   | (12,000)          | •               | (12,000)       |  |
| TOTAL PERSONAL SERVICES                                | 410,167           | 386,747         | 23,420         |  |
|  | •                 | •               | •              |  |
| OPERATING EXPENSE AND EQUIPMENT                        | <u>T</u>          |                 |                |  |
| General Expense  | 15,000            | 13,027          | 1,973          |  |
| Employee Relocation                                    | •                 | 4,502           | •              |  |
| Office Supplies  |                   | 4,395           |                |  |
| Freight & Drayage                                      |                   | 45              |                |  |
| Purchased Clerical & Non-Pro:                          | f. Services       | 136             |                |  |
| Meetings & Conference (meeting                         |                   |                 |                |  |
| Library Purchases & Subscript                          | _                 | 1,256           |                |  |
| Minor Equipment  |                   | 195             |                |  |
| Office Equipment Rental                                |                   | 1,127           |                |  |
| Printing   | 17,280            | 46,018          | (28,738)       |  |
| Photocopy Paper  | 17,200            | 4,173           | (20,750)       |  |
| Copier Maintenance                                     |                   | 6,286           |                |  |
| Printed Forms, Cards & Stat:                           | ionery            | 343             |                |  |
| Books & Binding  | Ionely            | 35,216*         |                |  |
| Communications - Telephone                             | 6,000             | •               | 2 676          |  |
|  | •                 | 3,384           | 2,616          |  |
| Postage<br>Travel-in-State                             | 8,000             | 6,915           | 1,085          |  |
|  | 16,000            | 14,009          | 1,991          |  |
| Per Diem   |                   | 3,092           |                |  |
| Com'l Air Transportation                               |                   | 4,098           |                |  |
| Private Car  |                   | 2,351           |                |  |
| Board Member   |                   | 4,477           |                |  |
| Travel-Out-of-State                                    | 2,000             | 0               | 2,000          |  |
| Training   | 0                 | 120             | (120)          |  |
| Facilities Operations                                  | 18,000            | 16,303          | 1,697          |  |
| Building Rental  |                   | 15,480          |                |  |
| State Police - Security                                |                   | 582             |                |  |
| Facilities Planning - Gen Sv                           |                   | 241             |                |  |
| Cont.& Prof. Services-Interdep                         | •                 | 20,396          | (1,396)        |  |
| Contracted Fiscal - Accounting                         | ng                | 15,337          |                |  |
| Contracted Personnel Services                          | S                 | 5,059           |                |  |
| Cont.& Prof. Services-External                         | 7,000             | 10,814          | (3,814)        |  |
| Contracts with Consultants                             |                   | 5,000           | -              |  |
| Wang Equipment Maintenance                             |                   | 5,814           |                |  |
| Equipment  | 0                 | 681             | (681)          |  |
| Wang DP Equp Upgrade                                   |                   | 681             | • •            |  |
| TOTAL OPERATING EXPENSE                                |                   | •               |                |  |
| AND EQUIPMENT  | 108,280           | \$131,667       | (23,387)       |  |
| -  | ·                 |                 |                |  |
| TOTAL AGENCY EXPENDITURES                              | 518,447**         | \$518,414       | \$33           |  |
|  | •                 |                 | <u> </u>       |  |

<sup>\*</sup>The amount for printing does not include the cost of printing a publication for the Continuing Education of the Bar. This publication cost approximately \$9,000, and CEB reimbursed the State for the cost of printing the publication.

<sup>\*\*</sup>The amount for the Commission in the budget submitted by the Governor for 1986-87 was \$536,000. The budget act reduced this amount by \$6,833 and the Governor ordered a two percent reduction in all state budgets (the amount of the reduction for the Commission was \$10,720), resulting in \$518,447 being available for expenditure in 1986-87.

## PROPOSED BUDGET FOR 1988-89

|                                  | Actual    | Revised   | Proposed  |
|----------------------------------|-----------|-----------|-----------|
|                                  | 1986-87   | 1987–88   | 1988-89   |
|                                  |           |           |           |
| PERSONAL SERVICES                |           |           |           |
| Authorized Positions             | \$311,221 | \$340,886 | \$340,886 |
| Staff Benefits                   | 75,526    | 85,000    | 85,000    |
| Estimated Salary Savings         |           | (12,000)  | (12,000)  |
| TOTAL PERSONAL SERVICES          | 386,747   | 413,886   | 413,886   |
| OPERATING EXPENSE AND EQUIPMENT  |           |           |           |
| General Expense                  | 13,027    | 15,000    | 15,000    |
| Printing                         | 46,018    | 18,000    | 18,000    |
| Communications - Telephone       | 3,384     | 4,000     | 4,000     |
| Postage                          | 6,915     | 7,000     | 7,000     |
| Travel-in-State                  | 14,009    | 15,000    | 15,000    |
| Travel-Out-of-State              | 0         | , O       | 2,000     |
| Facilities Operations            | 16,303    | 18,000    | 18,000    |
| Cont.& Prof. Services-Interdept. | 20,516    | 20,000    | 20,000    |
| Cont.& Prof. Services-External   | 10,814    | 10,000    | 11,000    |
| Equipment                        | 681       | 3,000     | 0*        |
| TOTAL OPERATING EXPENSE          |           |           |           |
| AND EQUIPMENT                    | 131,667   | 110,000   | 110,000   |
| TOTAL AGENCY EXPENDITURES        | 518,414   | 523,886   | 523,886+  |

<sup>\*</sup>Budget Changes Proposal for purchase of equipment to be submitted for 1988-89.

<sup>&</sup>lt;sup>+</sup>Any additional moneys allowed by Department of Finance in excess of \$523,886 would be allocated to printing.

#### FILLED, AUTHORIZED, AND PROPOSED POSITIONS

| CLASS TITLE                       | Filled<br>1986–87 | Authorized<br>1987-88 | Proposed<br>1988-89 |
|-----------------------------------|-------------------|-----------------------|---------------------|
| Commission Members (7) - per diem |                   |                       |                     |
| Executive Secretary               | 1                 | 1                     | 1                   |
| Assistant Executive Secretary     | 1                 | 1                     | 1                   |
| Staff Counsel II                  | 1.8               | 2                     | 2                   |
| Staff Services Analyst            | 1                 | 1                     | 1                   |
| Sr. Word Processing Technician    | 1                 | 1                     | 1                   |
| Word Processing Technician        | 0.5               | 1                     | 1                   |
| Office Assistant II - Typing      | 0.5               |                       |                     |
| Temporary Help                    | 0.67              | 1                     | 1                   |
| TOTALS - AUTHORIZED POSITIONS.    | 7.47              | 8                     | 8                   |
| Salary Savings                    |                   | 0.3                   | 0.3                 |
| TOTAL - NET ACTUAL POSITIONS      | 7.47              | 7.7                   | 7.7                 |

#### AUTHORIZED POSITIONS

| CLASS TITLE             | Actual<br>1986-87 | Budgeted<br>1987–88 | Revised<br>1987–88 | Proposed<br>1988–89 |
|-------------------------|-------------------|---------------------|--------------------|---------------------|
| Comm. Members Compens.  | \$ 8,150          | \$ 4,200            | \$ 14,000          | \$ 14,000           |
| Executive Secretary     | . 66,516          | 66,516              | 71,196             | 71,196              |
| Asst. Exec. Sec.        | 64,692            | 64,692              | 64,692             | 64,692              |
| Staff Counsel II        | 95,403            | 109,032             | 109,032            | 109,032             |
| Staff Services Analyst. | 26,700            | 37,656              | 27,784             | 31,692              |
| Sr. Word Proc. Tech.    | 23,232            | 23,064              | 23,064             | 23,064              |
| Word Proc. Tech.        | 9,579             | 19,499              | 18,828             | 19,499              |
| Office Asst II - Typing | 9,563             |                     | <del></del>        |                     |
| Temporary Help          | 7,386             | 16,227              | 12,290             | 7,711               |
| TOTALS-AUTH. POSITIONS  | 311,221           | 340,886             | 340,886            | 340,886             |

Note. Amount for Salaries for 1988-89 includes merit salary increases. The salary increase for the position of Executive Secretary (which was approved by Commission about five months ago) is budgeted for 1987-88 and 1988-89. (We have just been advised by the Department of Personnel Administration that the department has approved this increase, but the increase has not yet been put into effect.)

Almost \$10,000 additional is provided for Commissioner's compensation to cover anticipated cost based on experience in 1986-87.

Salary savings are budgeted at \$12,000. (The budgeted salary savings--\$12,000-- are achieved by one Staff Counsel (Murphy) working on a 3/4 time basis rather than full time as authorized.)

It is anticipated that state employees will be granted a four percent pay increase, commencing on January 1, 1988. This increase, which is not shown in the amounts budgeted, will be funded by additional moneys to be allocated by the Department of Finance for this purpose in January 1988.